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19SL-CC03931 - CARLA BEEN V GREEN TREE CLEANERS, INC. (E-CASE) Scheduled Hearings & Trials Parties & Attorneys Docket Charges, Judgments Entries & Sentences Civil Judgments Garnishments/ Filings Due Service Information Execution This information is provided as a service and is not considered an official court record. Click here to eFile on Case Display Options: All Entries Sort Date Entries:

Descending
Ascending Click here to Respond to Selected Documents 10/16/2019 Entry of Appearance Filed Entry of Appearance; Electronic Filing Certificate of Service. Filed By: MICHAEL EDWARD KAEMMERER Entry of Appearance Filed Entry of Appearance; Electronic Filing Certificate of Service. Filed By: BRYAN MICHAEL KAEMMERER 09/27/2019 Corporation Served Document ID - 19-SMCC-8500; Served To - GREEN TREE CLEANERS, INC.; Server - KELLING, NICHOLAS; Served Date - 26-SEP-19; Served Time - 00:00:00; Service Type - Territory 5; Reason Description - Served; Service Text - LC 09/10/2019 Summons Issued-Circuit Document ID: 19-SMCC-8500, for GREEN TREE CLEANERS, INC.. Summons Attached in PDF Form for Attorney to Retrieve from Secure Case. Net and Process for Service. 09/03/2019 Filing Info Sheet eFiling Filed By: DANIEL FRANCIS HARVATH Note to Clerk eFiling Filed By: DANIEL FRANCIS HARVATH Summ Req-Circuit Pers Serv REQUEST FOR ISSUANCE OF SUMMONS WITH PAYMENT FOR SERVICE. Filed By: DANIEL FRANCIS HARVATH On Behalf Of: CARLA BEEN Pet Filed in Circuit Ct PLAINTIFFS CLASS ACTION PETITION. Judge Assigned

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EXHIBIT 2

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IN THE CIRCUIT COURT OF ST. LOUIS COUNTY STATE OF MISSOURI

CARLA BEEN,)
individually and on behalf of) Case No
all others similarly situated,)
Plaintiffs,)
) JURY TRIAL DEMANDED
v.)
)
GREENTREE CLEANERS, INC.,)
Defendant.) Serve Defendants at:
) GreenTree Cleaners, Inc.
) Dong Y. Chang
) 11866 Westglen Park Dr.
) Maryland Heights, MO 63043

CLASS ACTION PETITION

Plaintiff Carla Been, individually and on behalf of all others similarly situated, hereby files this, her Class Action Petition, against Defendants David L. Kliethermes and Suk Ja Kliethermes, *doing business as* "Hope Cleaners" (collectively, "Defendant") for its gender-discriminatory pricing scheme that constitutes an illegal, "unfair practice" in violation of the Missouri Merchandising Practices Act, Mo. Rev. Stat. chap. 407 ("MMPA").

I. <u>INTRODUCTION</u>

1. This lawsuit addresses a particularly pernicious example of the so-called "Pink Tax," the price difference for female-specific products or services compared with those offered to men. Study after study has revealed that, in American society, women, on a systematic and wide-spread basis, are charged more than men for what are essentially the exact same products or services. This gender-based

¹ See, e.g., "From Cradle to Cane: The Cost of Being a Female Consumer, A Study of Gender Pricing in New York City," New York City Department of Consumer Affairs, 2015.

price discrimination is indisputably harmful to women, adding another layer to the wage inequality that women face, ultimately making it harder for women to make ends meet.² In fact, over twenty years ago, in 1994, the State of California estimated that the average woman is charged an extra \$1,351.00 per-year, simply for being a woman; those numbers have only increased over the last two decades.

- 2. Gender discrimination in pricing has become such a scourge affecting female consumers that governments in multiple areas of the country have specifically outlawed the practice, including those in New York, Miami-Dade County, Florida, and California. In addition, in April of 2019, two members of the United States Congress introduced H.R. 2048, the *Pink Tax Repeal Act*, a bipartisan bill aimed at eliminating gender-based discrimination in pricing. The bill's sponsor pointed out that "[t]he pink tax is not a one-time injustice. It's an insidious form of institutionalized discrimination that affects women across the country from the cradle to the grave."
- 3. To be sure, not every instance of gender discrimination in pricing is unjustified; in certain circumstances, there may exist very real, material differences in products or services that legitimately account for corresponding pricing variances. However, for every "justified" instance of gender-discrimination in pricing, there are scores more instances where the practice is unjustified and completely unfair. This lawsuit concerns a particularly pernicious and predatory example of unfair gender-discriminatory pricing: Defendant's practice of charging, across-the-board, a substantially greater amount to dry-clean women's shirts than Defendant charges to dry-clean men's shirts. This practice is unjustified and, by all measures, unfair. There is no compelling difference between the labor or materials employed for women's versus men's shirts to justify any price differential, and certainly not

² As just one of multiple examples, the United States Bureau of Labor Statistics recently reported that women's median earnings were 83 percent of those of male full-time wage and salary workers. *See* "Highlights of women's earnings in 2014." BLS Reports, Report #1058, November 2015.

³ See "Reps Speier & Reed Reintroduce Pink Tax Repeal Act to End Gender-Based Pricing Discrimination," April 3, 2019 Press Release, available at: https://speier.house.gov/media-center/press-releases/reps-speier-reed-reintroduce-pink-tax-repeal-act-end-gender-based.

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a price differential as grossly excessive as that charged by Defendants.

4. As such, Defendant's grossly excessive, across-the-board much greater charge for drycleaning "women's" shirts, or "blouses," versus "men's" shirts, is equivalent to gender discrimination and is, without-a-doubt, an unfair practice.

5. Fortunately for women living in Missouri, they are protected by the Missouri Merchandising Practices Act, Mo. Rev. Stat. chap. 407 ("MMPA"), which specifically outlaws such "unfair practices." By bringing this lawsuit, Plaintiff Carla Been aims not only to protect and to compensate all Missouri women victimized by Defendants in this manner, but also to punish and make an example of Defendant for its long-standing, insidious and predatory gender discrimination through the institution of punitive damages.

II. PARTIES, JURISDICTION, AND VENUE

- 6. Plaintiff Carla Been is a citizen and resident of St. Louis County, Missouri.
- 7. Plaintiff brings this Class Action Complaint individually and on behalf of a putative class of all Missouri residents.
- 8. Defendant Green Tree Cleaners, Inc. is a Missouri corporation having a business address at 461 N. Kirkwood, Kirkwood, MO 63122.
- 9. Venue is proper in the Circuit Court of St. Louis County, Missouri, because the Plaintiff resides here, and a substantial part of the events or omissions giving rise to the claims in this action occurred in this venue.
- 10. This forum also is superior in convenience to any other, as all of the Plaintiffs are or were Missouri citizens and are located in Missouri, and the acts complained of violated Missouri law.
- 11. This asserted class action comports with Missouri Supreme Court Rule 52.08 and with R.S.Mo. § 407.025(3) of the MMPA. Plaintiffs' identities can be ascertained from Defendant's records, but are so numerous that simple joinder of all individuals is impracticable. This action raises questions

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of law and fact common among Plaintiffs. The claims of lead Plaintiff is typical of all Plaintiffs' claims. Named Plaintiff will fairly and adequately protect all Plaintiffs' interests, and is represented by attorneys qualified to pursue this action. More specifically:

- 12. Class definition: Plaintiff Carla Been brings this action on behalf of herself and a class of similarly-situated persons defined as follows: All consumers in Missouri that, at any time during the Class Period, paid Defendant to dry clean "women's shirt(s)" and/or "blouse(s)." In so doing, each class member was victimized by Defendant's "unfair practice" in violation of the MMPA – Defendant's grossly over-charging customers to dry-clean "women's shirts" and/or "blouses" compared to "men's shirts." The Class Period begins five years prior to the date of the filing of this Complaint, and ceases upon the date of the filing of this Complaint. Excluded from the Class are: (a) any judges presiding over this action and members of their staffs and families; (b) the Defendant and any of its subsidiaries, parents, successors, and predecessors; any entity in which the Defendant or its parents have a controlling interest; and the Defendant's current or former officers and directors; (c) employees (i) who have or had a managerial responsibility on behalf of the organization, (ii) whose act or omission in connection with this matter may be imputed to the organization for liability purposes, or (iii) whose statements may constitute an admission on the part of the Defendant; (d) persons who properly execute and file a timely request for exclusion from the class; (e) the attorneys working on the Plaintiffs' claims; (f) the legal representatives, successors, or assigns of any such excluded persons; and (g) any individual who assisted or supported the wrongful acts delineated herein.
- 13. <u>Numerosity</u>: Upon information and belief, the Class includes thousands, if not tens of thousands, of individuals on a statewide basis, making their individual joinder impracticable. Although the exact number of Class members and their addresses are presently unknown to Plaintiff, they are readily ascertainable from Defendant's records.
 - 14. <u>Typicality</u>: Plaintiff's claims are typical of those of the Class because all Plaintiffs were

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injured by the Defendant's uniform wrongful conduct, specifically, employing an "unfair practice" under the MMPA, grossly over-charging customers to dry-clean "women's shirts" and/or "blouses" compared to "men's shirts."

- 15. <u>Adequacy</u>: Plaintiff Carla Been is an adequate representative of the Class because her interests do not conflict with the interests of the Class members she seeks to represent, she has retained competent and experienced counsel, and she intends to prosecute this action vigorously. The interests of the Class will be protected fairly and adequately by Plaintiff and her counsel.
- 16. Commonality: Common questions of law and fact exist as to all Class members and predominate over any questions affecting only individual members, such as: (a) whether the Defendant's gender discriminatory pricing is an "unfair practice" pursuant to the MMPA; (b) whether and to what extent the Class members were injured by Defendant's illegal conduct; (c) whether the Class members are entitled to compensatory damages; (d) whether the Class members are entitled to punitive damages; (e) whether the Class members are entitled to declaratory relief; and (f) whether the Class members are entitled to injunctive relief.
- 17. <u>Superiority</u>: This class action is appropriate for certification because class proceedings are superior to all other available methods for the fair and efficient adjudication of this controversy. The damages suffered by the individual Class members will likely be small relative to the burden and expense of individual prosecution of the complex litigation necessitated by the Defendant's wrongful conduct. Thus, it would be extremely difficult for the individual Class members to obtain effective relief. A class action presents far fewer management difficulties and provides the benefits of a single adjudication, including economies of time, effort, and expense, and uniformity of decisions.

III. <u>BACKGROUND</u>

Facts Particular to Carla Been and Representative of the Proposed Class

18. In or around August of 2019, Plaintiff needed dry-cleaning services.

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- 19. She visited Defendant's dry-cleaning location at 461 N. Kirkwood Rd., Kirkwood, MO 63122.
 - 20. Upon arriving, she gave the clothes needing dry-cleaning to Defendant's agents.
- 21. She turned over to Defendant's agent multiple garments, including one "women's" shirt and one "men's" shirt.
 - 22. The "men's" shirt was similar in quality and material to the "women's" shirt.
- 23. Plaintiff gave to Defendant's agent one, long-sleeved, button-up "men's" dress shirt made of 100% cotton.
- 24. Plaintiff gave to Defendant's agent a very similar, long-sleeved, button-up "women's" dress shirt made of 100% cotton.
 - 25. Plaintiff told Defendant's agent that she needed the shirts to be dry-cleaned.
- 26. After Defendant's agent accepted the shirts, Defendant was given a receipt indicating that she was charged \$6.55 for the "woman's shirt" and/or "blouse," but only \$2.90 for the materially-similar "man's shirt."
- 27. Despite the two sets of shirts being materially identical in terms of style and material and despite the fact the "men's" shirts consisted of a greater amount of fabric, Plaintiff was charged more than twice as much for the "women's" and/or "blouse" than she was charged for the "men's" shirt.
- 28. In being so charged, Plaintiff was victimized by Defendant's "unfair practice" in violation of the MMPA Defendant's grossly over-charging customers to dry-clean "women's shirts" and/or "blouses" compared to "men's shirts." Defendant's gender-discriminatory pricing scheme is arbitrary and unjustified and constitutes an "unfair practice" in violation of the MMPA.
- 29. There is no legitimate or material difference in the labor, materials and/or related costs of dry-cleaning underlying Defendant's gender-discriminatory pricing scheme to justify the significant price disparity.

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- 30. The terms of the MMPA, particularly the term "unfair practice," must be liberally construed to protect consumers.⁴
- 31. The 2019 version of the Merriam-Webster dictionary provides, as one definition of "unfair," something that is "not equitable in business dealings." "Equitable" is defined as "dealing fairly and equally with all concerned." Obviously, Defendants' gender-discriminatory pricing scheme does not deal "equally" with women who are required to pay substantially more than men for essentially the exact same service.
- 32. Moreover, a Missouri regulation, 15 Mo. C.S.R. § 60–8.020, draws its authority from, and was promulgated to enforce, the MMPA; Section 60-8.020 provides that an "unfair practice" is any practice which, *inter alia*, "[o]ffends any public policy as it has been established by the Constitution, statutes or common law of this state ... or ... is unethical, oppressive or unscrupulous."
- 33. Defendant's arbitrary and discriminatory pricing scheme is both "unethical" and "unscrupulous," and is "oppressive" to women; indeed, it is almost *universally* accepted that practices such as Defendant's are "unfair."⁵
- 34. In addition, Defendant's gender-discriminatory pricing scheme offends the same Missouri public policies underlying Missouri's express prohibitions against gender discrimination in

⁴ According to the Supreme Court of Missouri, "[t]he literal words [of the MMPA] cover every practice imaginable and every unfairness to whatever degree." *Ports Petroleum Co. Inc. of Ohio v. Nixon*, 37 S.W.3d 237, 240 (Mo. 2001).

⁵ As just a few examples of the overwhelming consensus that such practices are unfair, supporters of the federal *Pink Tax Repeal Act* stated, *inter alia*, as follows: "It's time for these unfair practices to end." – Emily Martin, Vice President for Education & Workplace Justice at the National Women's Law Center; "There is no reason why men and women should pay different prices for essentially the same products or services; [t]his unfair practice should be stopped. The *Pink Tax Repeal Act* is a critical step in thwarting this unfair practice." – Susan Grant, Director of Consumer Protection and Privacy at Consumer Federation of America; "For products and services that do not differ in the labor, materials and related costs of production, it is unfair to charge more based on the gender of the consumer to whom it is marketed." – Richard Holober, Executive Director of the Consumer Federation of California. *Available at*: https://speier.house.gov/media-center/press-releases/reps-speier-reed-reintroduce-pink-tax-repeal-act-end-gender-based.

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multiple other areas, policies protecting the fact that all Missouri citizens are entitled to full and equal accommodations, advantages, facilities, privileges, and/or services regardless of factors like sex and/or race.

- 35. For example, the Missouri Human Rights Act ("MHRA"), R.S. Mo. § 213.065(1) provides, generally, that "all persons within the jurisdiction of the state of Missouri are free and equal and shall be entitled to the full and equal use and enjoyment of any place of public accommodation [which includes commercial cleaners] ... without discrimination ... on the grounds of, [inter alia] ... sex."
- 36. The MHRA further provides that "[i]t is an unlawful discriminatory practice for any person, directly or *indirectly*, to ... withhold from or deny any other person ... *any* of the ... advantages ... services ... or privileges made available in any place of public accommodation ... on the grounds of, [inter alia] ... sex." R.S. Mo. § 213.065(1)(emphasis added).
- 37. Accordingly, regardless of whether Defendant's gender-discriminatory pricing scheme violates the exact "letter" of the MHRA, the pricing scheme clearly offends some of the same public policies underlying the MHRA particularly that consumers should be free from discrimination based on factors such as race and gender.
- 38. In addition, 15 C.S.R. § 60–8.020 further provides that an "unfair practice" under the MMPA is any practice which, *inter alia*, "[o]ffends any public policy as it has been established by ... the Federal Trade Commission, or its interpretive decisions..."
- 39. The Federal Trade Commission ("FTC") has enforcement or administrative responsibilities under multiple laws, including the Federal Trade Commission Act and the Clayton Act.
- 40. The Clayton Act, as amended by the Robinson-Patman Act, 15 U.S.C. § 13, provides, inter alia, that it "shall be unlawful for any person engaged in commerce, in the course of such commerce, either directly or indirectly, to discriminate in price between different purchasers of

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commodities of like grade and quality ..."

41. Accordingly, regardless of whether Defendant's gender-discriminatory pricing scheme violates the exact "letter" of the Robinson-Patman Act, the pricing scheme clearly offends some of the same public policies underlying that Act – particularly that consumers should be free from pricing discrimination based on factors such as race and gender.

- 42. Likewise, the Federal Trade Commission enforces the Equal Credit Opportunity Act, 15 U.S.C. § 1691 *et seq.* (the "ECOA").
- 43. The ECOA, *inter alia*, makes it unlawful for a creditor to discriminate against any individual on the basis of age, race, color, religion, sex or marital status.
- 44. Accordingly, regardless of whether Defendant's gender-discriminatory pricing scheme violates the exact "letter" of the ECOA, the pricing scheme clearly offends some of the same public policies underlying the ECOA, which the FTC enforces particularly that individuals should be free from discrimination based on factors such as gender.
- 45. Thus, for several reasons, it is clear that Defendant's gender-discriminatory pricing scheme also "offends any public policy as it has been established ... by the [FTC]." *See* 15 C.S.R. § 60–8.020.
- 46. As such, for at least the multiple, independent reasons set forth *supra*, Defendant's gender-discriminatory pricing scheme constitutes an "unfair practice" prohibited by the MMPA.
 - 47. In short, under Missouri law, Defendant's gender-discriminatory pricing is illegal

IV. <u>CAUSE OF ACTION</u>

COUNT ONE: VIOLATION OF THE MMPA – "Unfair Practice" -- Discriminatory Pricing

48. Plaintiff hereby incorporates by reference and re-alleges each allegation set forth in each preceding paragraph of this Petition, as though fully set forth herein.

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- 49. The Defendant violated the Missouri Merchandising Practices Act, Mo. Rev. Stat. chap. 407 ("MMPA"), by grossly over-charging customers to dry-clean "women's shirts" and/or "blouses" compared to "men's shirts."
- 50. For at least the multiple, independent reasons set forth *supra*, Defendant's gender-discriminatory pricing scheme constitutes an "unfair practice" pursuant to the MMPA, and thus is illegal under Missouri law.
- 51. Pursuant to Defendant's numerous violations of the MMPA, Plaintiffs were damaged, suffering ascertainable losses, pursuant to the strict terms of the MMPA, in the amount that each class member paid for a "women's shirt" and/or "blouse" to be dry-cleaned by Defendant at any time during the Class Period.
- 52. Due to Defendant's illegal conduct, Plaintiffs are entitled to restitution of all funds improperly obtained by Defendant.
- 53. In addition, Defendant's conduct as aforesaid was wanton, willful, outrageous, and in reckless indifference to the rights of Plaintiffs and others similarly situated and, therefore, warrants the imposition of punitive damages.
 - 54. Plaintiffs have been forced to hire attorneys to enforce their rights under the MMPA.

COUNT TWO: INJUNCTIVE RELIEF

- 55. Plaintiffs hereby incorporate and adopt by reference each and every allegation set forth above.
- 56. Defendant continues to retain payment made by Plaintiffs and other members of the Class that is the result of Defendant's unfair practice in violation of the MMPA.
- 57. Applicable law, including R.S. Mo. § 407.025, permits the Court to enter injunctive relief to prevent Defendant's continued violation of the law by continuing to charge substantially more to dryclean "women's shirts" and/or "blouses" than Defendant charges to dry-clean "men's shirts."

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PRAYER FOR RELIEF

WHEREFORE, Plaintiffs pray for an order certifying this action as a class action and appointing Plaintiff Carla Been as class representative and her counsel as class counsel. Plaintiff requests that this court find that the Defendant violated the MMPA, and award Plaintiffs compensatory damages, restitution, attorneys' fees, punitive damages, costs, and such further relief as the Court deems just.

Respectfully submitted,

DANIEL F. HARVATH, ESQ.

By: /s/ Daniel F. Harvath
Daniel F. Harvath, #57599MO
HARVATH LAW GROUP, LLC
75 W. Lockwood, Suite #1
Webster Groves, MO 63119
(314) 550-3717
dharvath@harvathlawgroup.com
Attorney for Plaintiff

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IN THE CIRCUIT COURT OF ST. LOUIS COUNTY STATE OF MISSOURI

CARLA BEEN,)
individually and on behalf of) Case No
all others similarly situated,)
Plaintiffs,))) JURY TRIAL DEMANDED
v.)
GREENTREE CLEANERS, INC.,)
Defendant.) Serve Defendants at:
) GreenTree Cleaners, Inc.) Dong Y. Chang) 11866 Westglen Park Dr.) Maryland Heights, MO 63043

REQUEST FOR ISSUANCE OF SUMMONS

Plaintiffs, having paid the requisite service fee, herein request the Issuance of Summons for Defendant <u>Green Tree Cleaners, Inc.</u> and that the Circuit Clerk appoint:

(A qualified agent of) St. Louis County Sheriff's Office; Civil Process Division; 105 South Central Ave., 5th Floor, Clayton, MO 63105

Natural person(s) of lawful age, to serve the summons and petition in this cause on the below-named party:

Green Tree Cleaners, Inc. Dong Y. Chang 11866 Westglen Park Dr. Maryland Heights, MO 63043

Respectfully submitted,
By: <u>/s/ Daniel F. Harvath</u>
Daniel F. Harvath, #57599MO **HARVATH LAW GROUP, LLC**75 W. Lockwood, Suite #1
Webster Groves, MO 63119; (314) 550-3717
dharvath@harvathlawgroup.com





IN THE 21ST JUDICIAL CIRCUIT COURT, ST. LOUIS COUNTY, MISSOURI

- Well-		_
Judge or Division:	Case Number: 19SL-CC03931	
DAVID L VINCENT III		
Plaintiff/Petitioner:	Plaintiff's/Petitioner's Attorney/Address	SHERIFF FEE
CARLA BEEN	DANIEL FRANCIS HARVATH	
	PO Bcx 440393	PAID
vs.	ST LOUIS, MO 63144	
Defendant/Respondent:	Court Address:	
GREEN TREE CLEANERS, INC.	ST LOUIS COUNTY COURT BUILDING	
Nature of Suit:	105 SOUTH CENTRAL AVENUE	
CC Pers Injury-Other	CLAYTON, MO 63105	(Date File Stamp)

Summons in Civil Case

The State of Missouri to: GREEN TREE CLEANERS, INC.

Alias:

DONG Y. CHANG 11866 WESTGLEN PARK DR MARYLAND HEIGHTS, MO 63043

COURT SEAL OF



ST. LOUIS COUNTY

You are summoned to appear before this court and to file your pleading to the petition, a copy of which is attached, and to serve a copy of your pleading upon the attorney for Plaintiff/Petitioner at the above address all within 30 days after receiving this summons, exclusive of the day of service. If you fail to file your pleading, judgment by default may be taken against you for the relief demanded in the petition.

SPECIAL NEEDS: If you have special needs addressed by the Americans With Disabilities Act, please notify the Office of the Circuit Clerk at 314-615-8029, FAX 314-615-8739, email at SLCADA@courts.mo.gov, or through Relay Missouri by dialing 711 or 800-735-2966, at least three business days in advance of the court proceeding.

10-SEP-2019

Date

Further Information:

AD

Sheriff's or Server's Return

	Sherin 3 or Server 3 Return	
Note to serving officer: S	Summons should be returned to the court within thirty days after	er the date of issue.
I certify that I have served	the above summons by: (check one)	
leaving a copy of the s		
`	with the Defendant/Respondent.	tition to
	ration) delivering a copy of the summons and a copy of the pet	
	(name)	(title).
other		
in	(County/City of St. Louis), MO, on	(date) at (time).
Printed Nam	e of Sheriff or Server	Signature of Sheriff or Server
	Must be sworn before a notary public if not served by an	•
(5.1)	Subscribed and sworn to before me on	(date).
(Seal)		
	My commission expires:Date	Notary Public
Sheriff's Fees, if applicat		rotary rubite
Summons	\$	
Non Est	\$ \$	
Sheriff's Deputy Salary		
Supplemental Surcharge	\$10.00	
Mileage	\$ (miles @ \$ per mile	e)
Total	\$	
	nd a copy of the petition must be served on each Defendant/F	Respondent. For methods of service on all classes of
suits, see Supreme Court F	Rule 54.	

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Twenty First Judicial Circuit

NOTICE OF ALTERNATIVE DISPUTE RESOLUTION SERVICES

Purpose of Notice

As a party to a lawsuit in this court, you have the right to have a judge or jury decide your case. However, most lawsuits are settled by the parties before a trial takes place. This is often true even when the parties initially believe that settlement is not possible. A settlement reduces the expense and inconvenience of litigation. It also eliminates any uncertainty about the results of a trial.

Alternative dispute resolution services and procedures are available that may help the parties settle their lawsuit faster and at less cost. Often such services are most effective in reducing costs if used early in the course of a lawsuit. Your attorney can aid you in deciding whether and when such services would be helpful in your case.

Your Rights and Obligations in Court Are Not Affected By This Notice

You may decide to use an alternative dispute resolution procedure if the other parties to your case agree to do so. In some circumstances, a judge of this court may refer your case to an alternative dispute resolution procedure described below. These procedures are not a substitute for the services of a lawyer and consultation with a lawyer is recommended. Because you are a party to a lawsuit, you have obligations and deadlines which must be followed whether you use an alternative dispute resolution procedure or not. IF YOU HAVE BEEN SERVED WITH A PETITION, YOU MUST FILE A RESPONSE ON TIME TO AVOID THE RISK OF DEFAULT JUDGMENT, WHETHER OR NOT YOU CHOOSE TO PURSUE AN ALTERNATIVE DISPUTE RESOLUTION PROCEDURE.

Alternative Dispute Resolution Procedures

There are several procedures designed to help parties settle lawsuits. Most of these procedures involve the services of a neutral third party, often referred to as the "neutral," who is trained in dispute resolution and is not partial to any party. The services are provided by individuals and organizations who may charge a fee for this help. Some of the recognized alternative dispute resolutions procedures are:

- (1) <u>Advisory Arbitration:</u> A procedure in which a neutral person or persons (typically one person or a panel of three persons) hears both sides and decides the case. The arbitrator's decision is not binding and simply serves to guide the parties in trying to settle their lawsuit. An arbitration is typically less formal than a trial, is usually shorter, and may be conducted in a private setting at a time mutually agreeable to the parties. The parties, by agreement, may select the arbitrator(s) and determine the rules under which the arbitration will be conducted.
- (2) <u>Mediation:</u> A process in which a neutral third party facilitates communication between the parties to promote settlement. An effective mediator may offer solutions that have not been considered by the parties or their lawyers. A mediator may not impose his or her own judgment on the issues for that of the parties.

CCADM73

- (3) <u>Early Neutral Evaluation ("ENE"):</u> A process designed to bring the parties to the litigation and their counsel together in the early pretrial period to present case summaries before and receive a non-binding assessment from an experienced neutral evaluator. The objective is to promote early and meaningful communication concerning disputes, enabling parties to plan their cases effectively and assess realistically the relative strengths and weaknesses of their positions. While this confidential environment provides an opportunity to negotiate a resolution, immediate settlement is not the primary purpose of this process.
- (4) Mini-Trial: A process in which each party and their counsel present their case before a selected representative for each party and a neutral third party, to define the issues and develop a basis for realistic settlement negotiations. The neutral third party may issue an advisory opinion regarding the merits of the case. The advisory opinion is not binding.
- (5) Summary Jury Trial: A summary jury trial is a non binding, informal settlement process in which jurors hear abbreviated case presentations. A judge or neutral presides over the hearing, but there are no witnesses and the rules of evidence are relaxed. After the "trial", the jurors retire to deliberate and then deliver an advisory verdict. The verdict then becomes the starting point for settlement negotiations among the parties.

Selecting an Alternative Dispute Resolution Procedure and a Neutral

If the parties agree to use an alternative dispute resolution procedure, they must decide what type of procedure to use and the identity of the neutral. As a public service, the St. Louis County Circuit Clerk maintains a list of persons who are available to serve as neutrals. The list contains the names of individuals who have met qualifications established by the Missouri Supreme Court and have asked to be on the list. The Circuit Clerk also has Neutral Qualifications Forms on file. These forms have been submitted by the neutrals on the list and provide information on their background and expertise. They also indicate the types of alternative dispute resolution services each neutral provides.

A copy of the list may be obtained by request in person and in writing to: Circuit Clerk, Office of Dispute Resolution Services, 105 South Central Ave., 5th Floor, Clayton, Missouri 63105. The Neutral Qualifications Forms will also be made available for inspection upon request to the Circuit Clerk.

The List and Neutral Qualification Forms are provided only as a convenience to the parties in selecting a neutral. The court cannot advise you on legal matters and can only provide you with the List and Forms. You should ask your lawyer for further information.

CCADM73



IN THE 21ST JUDICIAL CIRCUIT COURT, ST. LOUIS COUNTY, MISSOURI

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		10 10
Judge or Division:	Case Number: 19SL-CC03931	
DAVID L VINCENT III		
Plaintiff/Petitioner:	Plaintiff's/Petitioner's Attorney/Address	SHERIFF FEE
CARLA BEEN	DANIEL FRANCIS HARVATH	TALL TO
	PO Bcx 440393	
	vs. ST LOUIS, MO 63144	The state of the s
Defendant/Respondent:	Court Address:	
GREEN TREE CLEANERS, INC.	ST LOUIS COUNTY COURT BUILDING 105 SOUTH CENTRAL AVENUE	OCT 0 2 2019
Nature of Suit:	CLAYTON, MO 63105	
CC Pers Injury-Other	CLATION, MO 03103	JOAN W. GILWILD
	Summons in Civil Case	CIRCUIT CLERK ST. LOUIS COUNTY
The State of Missouri to: GREEN	TREE CLEANERS, INC.	Q11 towns
DONG Y. CHANG		
11866 WESTGLEN PARK DR		
MARYLAND HEIGHTS, MO 63043		
		6
COURT SEAL OF Yo	u are summoned to appear before this court and to file your plea	ding to the petition, a copy of
	s attached, and to serve a copy of your pleading upon the attorne	
	ddress all within 30 days after receiving this summons, exclusive r pleading, judgment by default may be taken against you for the	
	ECIAL NEEDS: If you have special needs addressed by the Ame	
notify the	e Office of the Circuit Clerk at 314-615-8029, FAX 314-615-8739,	email at SLCADA@courts.mo.gov;
or through	gh Relay Missouri by dialing 711 or 800-735-2966, at least three h	ousiness days incadyance of the court
ST. LOUIS COUNTY proceedi	ng.	The Fin
10-SE	P-2019	A Colone 5 0
Date		Clerk O
Further	Information:	W- 10
AD	Sheriff's or Server's Return	
Note to soming officers Symmons sho	ould be returned to the court within thirty days after the date of issue.	Company of the Compan
_	• • •	
I certify that I have served the above su	• •	
	nd a copy of the petition to the Defendant/Respondent.	1 1 175
leaving a copy of the summons and	a copy of the petition at the dwelling place or usual abode of the Def a person of the Defendant's/Respondent's fami	
permanently resides with the Defer		ly over the age of 15 years who
	ring a copy of the summons and a copy of the petition to	
		22
	une (name) Long of May	(title
other		
Served at 11868 Uustalin	On A 63-43	(address)
. 4.1	(County/City of St. Louis), MO, on 4. 26.19	date) at 1900 (time).
in	(County/City of St. Louis), MO, on	date) at(tille).
MILH Holing		
Printed Name of Sheriff or	Server Worn before a notary public if not served by an authorized officer	of Sheriff or Server
(Seal)	l and sworn to before me on	(date).
My comm	ission expires:	
	Date	Notary Public
Sheriff's Fees, if applicable		
Summons \$		
Non Est \$		
Sheriff's Deputy Salary Supplemental Surcharge \$10	0.00	
Mileage \$TC	(miles @ \$ per mile)	
Total \$	por mino)	
	the petition must be served on each Defendant/Respondent. For me	ethods of service on all classes of

suits, see Supreme Court Rule 54.

. MISSOURI

	Ousc. 4.10	0000201007110	D00. 11. I	I ilica.	10/20/10	age. 10	01 10 1
	IN THE	21ST JUDICIAL	CIRCUIT	COURT,	ST. L	<u>-OUIS CO</u>	<u>YTNUC</u>
/			_				

	_,

Case Number: 19SL-CC03931

VS.

Plaintiff,

Green Tree Cleaners, Inc.,
Defendant.

Carla Been,

Entry of Appearance

Comes now undersigned counsel and enters his/her appearance as attorney of record for Green Tree Cleaners, I	Inc.,
Defendant, in the above-styled cause.	

/s/ Bryan M. Kaemmerer

Bryan Michael Kaemmerer Mo Bar Number: 52998 Attorney for Defendant 825 Maryville Centre Drive Suite 300

Town & Country, MO 63017-5946 Phone Number: (314) 392-5200 bkaemmerer@mlklaw.com

Certificate of Service

I hereby certify that on October 16th, 2019, a copy of the foregoing was sent through the Missouri eFiling system to the registered attorneys of record and to all others by facsimile, hand delivery, electronic mail or U.S. mail postage prepaid to their last known address.

/S/ Bryan M. Kaemmerer

Bryan Michael Kaemmerer

Case: 4:19-cv-02915-JAR Doc. #: 1-1 Filed: 10/28/19 Page: 19 of 19 PageID #: 22

IN THE 21ST JUDICIAL CIRCUIT C	0
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OURT,ST. LOUIS COUNTY, MIS

* Miccox >	
Carla Been,	
Plaintiff,	
VS.	
Green Tree Cleaners, Inc.,	
Defendant.	
Case Number: 19SL-CC03931	

Entry of Appearance

Comes now undersigned counsel and enters his/her appearance as attorney of record for Green Tree Cleaners,	Inc.,
Defendant, in the above-styled cause.	

/s/ Michael E. Kaemmerer

Michael Edward Kaemmerer Mo Bar Number: 25652 Attorney for Defendant 825 Maryville Centre Drive Suite 300

Town & Country, MO 63017-5946 Phone Number: (314) 392-5200 mkaemmerer@mlklaw.com

Certificate of Service

I hereby certify that on October 16th, 2019, a copy of the foregoing was sent through the Missouri eFiling system to the registered attorneys of record and to all others by facsimile, hand delivery, electronic mail or U.S. mail postage prepaid to their last known address.

/s/ Michael E. Kaemmerer

Michael Edward Kaemmerer