

IN THE COURT OF COMMON PLEAS OF ALLEGHENY COUNTY, PENNSYLVANIA

CHANELLE FLORENCE,
Individually, and on behalf of all those
similarly situated

Plaintiff,

CIVIL DIVISION

Case No.

v.

INTEGRITY HOME CARE LLC,

Defendant.

COMPLAINT – CLASS ACTION

Filed on Behalf of the Plaintiff:
CHANELLE FLORENCE

JURY TRIAL DEMANDED

COUNSEL OF RECORD THIS PARTY:

I certify that this filing complies with the provisions of the *Case Records Public Access Policy of the Unified Judicial System of Pennsylvania* that require filing confidential information and documents differently than non-confidential information and documents



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IN THE COURT OF COMMON PLEAS OF ALLEGHENY COUNTY, PENNSYLVANIA

CHANELLE FLORENCE,
Individually, and on behalf of all those
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CIVIL DIVISION

Plaintiff,

Case No.

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INTEGRITY HOME CARE LLC,

Defendant.

NOTICE TO DEFEND

YOU HAVE BEEN SUED IN COURT. If you wish to defend against the claims set forth in the following pages, you must take action within twenty (20) days after this complaint and notice are served, by entering a written appearance personally or by attorney and filing in writing with the court your defenses or objections to the claims set forth against you. You are warned that if you fail to do so the case may proceed without you and a judgment may be entered against you by the court without further notice for any money claimed in the complaint or for any other claim or relief requested by the plaintiff. You may lose money or property or other rights important to you. YOU SHOULD TAKE THIS PAPER TO YOUR LAWYER AT ONCE. IF YOU DO NOT HAVE A LAWYER, GO TO OR TELEPHONE THE OFFICE SET FORTH BELOW. THIS OFFICE CAN PROVIDE YOU WITH INFORMATION ABOUT HIRING A LAWYER. IF YOU CANNOT AFFORD TO HIRE A LAWYER, THIS OFFICE MAY BE ABLE TO PROVIDE YOU WITH INFORMATION ABOUT AGENCIES THAT MAY OFFER LEGAL SERVICES TO ELIGIBLE PERSONS AT A REDUCED FEE OR NO FEE.

**LAWYER REFERRAL SERVICE – Allegheny County Bar Association
11th Floor Koppers Building
436 Seventh Avenue
Pittsburgh, PA 15219
(412) 261-5555**

IN THE COURT OF COMMON PLEAS OF ALLEGHENY COUNTY, PENNSYLVANIA

CHANELLE FLORENCE,
Individually, and on behalf of all those
similarly situated

CIVIL DIVISION

Plaintiff,

Case No.

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INTEGRITY HOME CARE LLC,

Defendant.

COMPLAINT – CLASS ACTION

AND NOW COMES the Plaintiff, Chanelle Florence, by and through her attorneys, David M. Manes, Esq., Sean L. Ruppert, Esq., and Prabhu Narahari, Esq., of Ruppert Manes Narahari LLC, and respectfully submits this Class Action Complaint on behalf of herself and all those similarly situated, averring as follows:

SUMMARY

1. This action is brought to recover unpaid overtime wages unlawfully withheld from Plaintiff Chanelle Florence and all those similarly situated by the Defendant, Integrity Home Care, LLC, which knowingly refused to pay its non-exempt workers the time-and-a-half pay that they were entitled to under the Pennsylvania Minimum Wage Act.

PARTIES

2. Plaintiff, Chanelle Florence, is an adult individual and Pennsylvania resident.

3. Defendant, Integrity is a Pennsylvania limited liability company with a registered address at 2001 5th Street, Altoona, PA 16601 and a regular place of business located at 817 Main Street, Sharpsburg, PA 15215.

4. Defendant paid Plaintiff on a regular payroll basis, based upon the number of hours she worked per week, in exchange for duties performed by the Plaintiff, and for the Defendant, within its regular course of the Defendant's business. All hours and locations of work were dictated by the Defendant.

5. Defendant therefore constitutes an employer, and Plaintiff an employee, within the meaning of the Pennsylvania Minimum Wage Act.

CLASS ACTION ALLEGATIONS

6. This action is brought by Ms. Florence on her own behalf and as a representative of the proposed class consisting of all non-exempt employees of Integrity who worked in excess of 40 hours in any week and did not receive appropriate compensation for overtime hours worked.

7. The Class is so numerous that joinder of all members is impractical. Although the exact size of the Class is currently unknown, membership in the Class potentially numbers in excess of 50-100 individuals.

8. Key questions of fact and law are common to all members of the Class, which predominate over any questions which affect only individual members of the Class, including *inter alia*, the following:

- a. Whether employees of Integrity who worked more than 40 hours in a single workweek were exempt or non-exempt from overtime requirements;

- b. Whether Integrity withheld overtime pay despite employees' entitlement to the same;
- c. Whether Integrity acted knowingly when they decided not to pay employees for overtime hours; and
- d. Whether overtime pay owed to employees is to be calculated at a rate of 1.5 times the employees' standard individual wage rates.

9. Ms. Florence's claims are typical of the claims of the other members of the Class which she seeks to represent, in that all similarly situated individuals were not paid 1.5 times their normal wage rate time worked in excess of forty (40) hours per week.

10. Ms. Florence will fairly and adequately protect the interests of the members of the Class, and Ms. Florence has no interests which are adverse to the interests of the Class. This is evidenced by the fact that any rulings in favor of Ms. Florence would be rulings that would benefit any other member of the Class.

11. Ms. Florence has retained competent class action counsel.

12. A class action is superior to other available methods for the fair and efficient adjudication of this controversy, since joinder of all members of the Class is impracticable. Even if individual Class members could afford to pursue their own individual cases,

- a. it would be unduly burdensome to the courts,
- b. it would result in significant delays, and
- c. it would increase expenses to all parties.

13. In the interest of judicial economy, a class action is the appropriate method to bring this action.

FACTS

14. Ms. Florence began working as an employee for Integrity on or around September 30, 2018.

15. As a Home Health Aide, Ms. Florence's job involved traveling to clients' homes to provide non-professional / non-medical personal care services to sick or elderly individuals.

Such services generally included;

- a. helping such individuals move about their homes;
- b. driving such individuals to go shopping and to medical appointments;
- c. assistance in bathing
- d. assistance in traveling to and from the bathroom;
- e. house cleaning; and
- f. cooking.

16. The duties undertaken by Ms. Florence on behalf of the Defendant do not qualify her for any exemption from overtime pay under the under the Pennsylvania Minimum Wage Act. 34 Pa. Code § 231.81 *et seq.*

17. Ms. Florence was hired at a rate of \$10 per hour, which was subsequently adjusted to \$11 per hour beginning on October 28, 2018, as evidenced by the paystub attached hereto as Exhibit 1.

18. Ms. Florence's employment ended on or about May 18, 2019.

19. Over the course of her employment with Integrity, Ms. Florence regularly worked in excess of 40 hours per week, and she even frequently worked in excess of 50 hours per week.

See Exhibit 1.

20. Between October 14, 2018 and February 23, 2019, Plaintiff was improperly paid at her normal rate for 1,156.25 overtime hours, which should have been compensated at 1.5 times her normal rate. *Id.*

21. The only occasions on which Plaintiff was paid 1.5 times her normal rate occurred when she would work on holidays. *Id.*

22. Starting with the pay period beginning on February 24, 2019, Integrity began to compensation Ms. Florence 1.5 times her normal rate for time worked in excess of 40 hours per week.

23. Defendant knowingly and purposefully paid her the regular hourly rate for overtime work.

24. Defendant Integrity employs a significant number of Home Health Aides, as well as other employees.

25. Upon information and belief, Integrity adopted a common policy of refusing to pay appropriate overtime compensation to all its employees, which began at the company's inception in June of 2015, and continued through February 24, 2019.

26. Upon information and belief, Integrity has acted willfully in refusing to pay appropriate overtime compensation to all its employees.

CAUSE OF ACTION

Count I – Violation of the Pennsylvania Minimum Wage Act

34 Pa. Code § 231.43 – Unpaid Overtime

Chanelle Florence, individually and on behalf

of all those similarly situated v. Integrity Home Care LLC

27. The averments contained in the preceding paragraphs are incorporated herein as though set forth at length.

28. The Pennsylvania Minimum Wage Act requires that all employees shall be paid no less than 1.5 times their regular rate of pay for all time worked in excess of 40 hours in a workweek.

29. Defendant Integrity is an employer under the Pennsylvania Minimum Wage Act.

30. Plaintiff is a non-exempt employee under the Pennsylvania Minimum Wage Act.

31. All members of the Class are non-exempt employees under the Pennsylvania Minimum Wage Act.

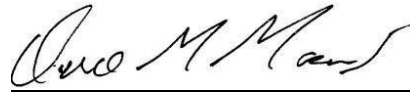
32. Plaintiff and all members of the Class worked significant overtime hours for Defendant Integrity and have not been compensated at the time-and-a-half rate that is required by Pennsylvania law.

33. Plaintiff and all members of the Class have suffered monetary damages as a result of Defendant Integrity's violations of the Pennsylvania Minimum Wage Act.

WHEREFORE, Plaintiff demands judgment in favor of herself and all those similarly situated and against Defendant Integrity, in excess of the arbitration limits, as follows:

- a. Full back pay for all overtime hours not appropriately compensated to date;
- b. Pre-judgment interest;
- c. Injunctive relief prohibiting the Defendant from violating the Pennsylvania Minimum Wage Act in the future;
- d. All costs associated with this litigation, including Plaintiff's reasonable attorney's fees; and
- e. All such other relief that may be deemed just and proper by the Court.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "David M. Manes". The signature is written in a cursive style with a horizontal line underneath it.

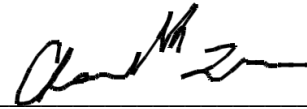
David M. Manes, Esq.
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Prabhu Narahari, Esq.

RUPPERT MANES NARAHARI LLC
US Steel Building, 48th Floor
600 Grant St, Suite 4875
Pittsburgh, PA 15219

VERIFICATION

I, Chanelle Florence, make this verification and state the averments of fact set forth in the foregoing Complaint are true and correct to the best of my knowledge, information, and belief.

I understand that the statements therein are made subject to the penalties of 18 Pa. C.S.A. § 4904 relating to unsworn falsification to authorities.



Chanelle Florence

10/24/2019

Date

EXHIBIT 1
PAY STUBS

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD1828

Pay Period: 09/30/2018 - 10/13/2018

Pay Date: 10/26/2018

Employee

Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148

SSN

[REDACTED]

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	35.00	10.00	350.00	350.00
Taxes			Current	YTD Amount
EIT			-5.25	-5.25
LST			-2.00	-2.00
Medicare Employee Addl Tax			0.00	0.00
Federal Withholding			0.00	0.00
Social Security Employee			-21.70	-21.70
Medicare Employee			-5.07	-5.07
PA - Withholding			-10.75	-10.75
PA - Unemployment Employee			-0.21	-0.21
			-44.98	-44.98
Net Pay			305.02	305.02

Direct Deposit	Amount
Checking - [REDACTED]	305.02

Paid Time Off	Earned	YTD Used	Available
Sick	0.00		0.00
Vacation	0.00		0.00

Memo

Direct Deposit

Integrity Home Care, LLC
1010 12th st suite 1
PA 16601

Chanelle Florence
325 Welsh Ave
Wilmerding, PA 15148

Employee Pay Stub

Check number: 1342

Pay Period: 09/30/2018 - 10/13/2018

Pay Date: 10/26/2018

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	██████████	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	35.00	10.00	350.00	350.00
Taxes			Current	YTD Amount
EIT			-5.25	-5.25
LST			-2.00	-2.00
Medicare Employee Addl Tax			0.00	0.00
Federal Withholding			0.00	0.00
Social Security Employee			-21.70	-21.70
Medicare Employee			-5.08	-5.08
PA - Withholding			-10.75	-10.75
PA - Unemployment Employee			-0.21	-0.21
			-44.99	-44.99
Net Pay			305.01	305.01

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD1862

Pay Period: 10/14/2018 - 10/27/2018

Pay Date: 11/09/2018

Employee					SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148					[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0
Earnings and Hours				Qty	Rate	Current	YTD Amount
Aide				111.50	10.00	1,115.00	1,465.00
Taxes				Current	YTD Amount	Direct Deposit	
EIT				-16.73	-21.98	Checking - [REDACTED]	
LST				-2.00	-4.00	693.07	
Medicare Employee Addl Tax				0.00	0.00	Memo	
Federal Withholding				-33.00	-33.00	Direct Deposit	
Social Security Employee				-69.13	-90.83		
Medicare Employee				-16.17	-21.24		
PA - Withholding				-34.23	-44.98		
PA - Unemployment Employee				-0.67	-0.88		
				-171.93	-216.91		
Adjustments to Net Pay				Current	YTD Amount		
Payday Advance				-250.00	-250.00		
Net Pay				693.07	998.09		

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD1997

Pay Period: 10/28/2018 - 11/03/2018

Pay Date: 11/16/2018

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	100.00	11.00	1,100.00	2,706.50
Taxes			Current	YTD Amount
EIT			-16.50	-40.60
LST			-2.00	-6.00
Medicare Employee Addl Tax			0.00	0.00
Federal Withholding			-81.00	-114.00
Social Security Employee			-68.20	-167.80
Medicare Employee			-15.95	-39.24
PA - Withholding			-33.77	-83.09
PA - Unemployment Employee			-0.66	-1.62
			-218.08	-452.35
Adjustments to Net Pay			Current	YTD Amount
Payday Advance			-550.00	-800.00
Net Pay			331.92	1,454.15

Direct Deposit	Amount
Checking - [REDACTED]	331.92

Memo
Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD2126

Pay Period: 11/04/2018 - 11/10/2018

Pay Date: 11/23/2018

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	138.00	11.00	1,518.00	4,224.50
Taxes			Current	YTD Amount
EIT			-22.77	-63.37
LST			-1.00	-7.00
Medicare Employee Addl Tax			0.00	0.00
Federal Withholding			-170.00	-284.00
Social Security Employee			-94.12	-261.92
Medicare Employee			-22.02	-61.26
PA - Withholding			-46.60	-129.69
PA - Unemployment Employee			-0.91	-2.53
			-357.42	-809.77
Adjustments to Net Pay			Current	YTD Amount
Payday Advance			-275.00	-1,075.00
Net Pay			885.58	2,339.73

Direct Deposit	Amount
Checking - [REDACTED]	885.58

Memo
Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD2263

Pay Period: 11/11/2018 - 11/17/2018

Pay Date: 11/30/2018

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	117.00	11.00	1,287.00	5,511.50
Holiday	19.00	16.50	313.50	313.50
	136.00		1,600.50	5,825.00

Taxes	Current	YTD Amount
EIT	-24.01	-87.38
LST	-1.00	-8.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-188.00	-472.00
Social Security Employee	-99.23	-361.15
Medicare Employee	-23.20	-84.46
PA - Withholding	-49.14	-178.83
PA - Unemployment Employee	-0.96	-3.49
	-385.54	-1,195.31

Adjustments to Net Pay	Current	YTD Amount
Payday Advance	-275.00	-1,350.00

Net Pay **939.96** **3,279.69**

Direct Deposit	Amount
Checking - [REDACTED]	939.96

Memo

Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD2398

Pay Period: 11/18/2018 - 11/24/2018

Pay Date: 12/07/2018

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount	Direct Deposit	Amount
Aide	102.00	11.00	1,122.00	6,633.50	Checking - [REDACTED]	1,073.79
Holiday	16.00	16.50	264.00	577.50		
	118.00		1,386.00	7,211.00		

Taxes	Current	YTD Amount
EIT	-20.79	-108.17
LST	-1.00	-9.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-141.00	-613.00
Social Security Employee	-85.93	-447.08
Medicare Employee	-20.10	-104.56
PA - Withholding	-42.55	-221.38
PA - Unemployment Employee	-0.84	-4.33
	-312.21	-1,507.52

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-1,350.00
Net Pay	1,073.79	4,353.48

Memo

Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD2546

Pay Period: 11/25/2018 - 12/01/2018

Pay Date: 12/14/2018

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount	Direct Deposit	Amount
Aide	119.00	11.00	1,309.00	7,942.50	Checking - [REDACTED]	1,023.25
Holiday				577.50		
	119.00		1,309.00	8,520.00		

Taxes	Current	YTD Amount
EIT	-19.64	-127.81
LST	-1.00	-10.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-124.00	-737.00
Social Security Employee	-81.16	-528.24
Medicare Employee	-18.98	-123.54
PA - Withholding	-40.19	-261.57
PA - Unemployment Employee	-0.78	-5.11
	-285.75	-1,793.27

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-1,350.00

Net Pay	1,023.25	5,376.73
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Memo

Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD2691

Pay Period: 12/02/2018 - 12/08/2018

Pay Date: 12/21/2018

Employee					SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148					[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0
Earnings and Hours				Qty	Rate	Current	YTD Amount
Aide				102.75	11.00	1,130.25	9,072.75
Holiday							577.50
				102.75		1,130.25	9,650.25
Taxes				Current	YTD Amount		
EIT				-16.95	-144.76		
LST				-1.00	-11.00		
Medicare Employee Addl Tax				0.00	0.00		
Federal Withholding				-85.00	-822.00		
Social Security Employee				-70.08	-598.32		
Medicare Employee				-16.39	-139.93		
PA - Withholding				-34.70	-296.27		
PA - Unemployment Employee				-0.68	-5.79		
				-224.80	-2,018.07		
Adjustments to Net Pay				Current	YTD Amount		
Payday Advance							-1,350.00
Net Pay				905.45	6,282.18		

Direct Deposit	Amount
Checking - [REDACTED]	905.45

Memo	
Direct Deposit	

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD2853

Pay Period: 12/09/2018 - 12/15/2018

Pay Date: 12/28/2018

Employee					SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148					[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0
Earnings and Hours				Qty	Rate	Current	YTD Amount
Aide		110.75	11.00			1,218.25	10,291.00
Holiday							577.50
		110.75				1,218.25	10,868.50
Taxes				Current	YTD Amount		
EIT				-18.27	-163.03		
LST				-1.00	-12.00		
Medicare Employee Addl Tax				0.00	0.00		
Federal Withholding				-104.00	-926.00		
Social Security Employee				-75.53	-673.85		
Medicare Employee				-17.66	-157.59		
PA - Withholding				-37.40	-333.67		
PA - Unemployment Employee				-0.73	-6.52		
				-254.59	-2,272.66		
Adjustments to Net Pay				Current	YTD Amount		
Payday Advance							-1,350.00
Net Pay				963.66	7,245.84		

Direct Deposit	Amount
Checking [REDACTED]	963.66

Memo
Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD3009

Pay Period: 12/16/2018 - 12/22/2018

Pay Date: 01/04/2019

Employee					SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148					[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0
Earnings and Hours				Current	YTD Amount	Direct Deposit	
	Qty	Rate					Amount
Aide	114.75	11.00	1,262.25	1,262.25	Checking - [REDACTED]		995.25
Taxes				Current	YTD Amount	Memo	
EIT			-18.93	-18.93	Direct Deposit		
LST			-1.00	-1.00			
Medicare Employee Addl Tax			0.00	0.00			
Federal Withholding			-111.00	-111.00			
Social Security Employee			-78.26	-78.26			
Medicare Employee			-18.30	-18.30			
PA - Withholding			-38.75	-38.75			
PA - Unemployment Employee			-0.76	-0.76			
			-267.00	-267.00			
Net Pay			995.25	995.25			

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD3172

Pay Period: 12/23/2018 - 12/29/2018

Pay Date: 01/11/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	74.25	11.00	816.75	2,079.00
Holiday	33.50	16.50	552.75	552.75
	107.75		1,369.50	2,631.75
Taxes			Current	YTD Amount
EIT			-20.54	-39.47
LST			-1.00	-2.00
Medicare Employee Addl Tax			0.00	0.00
Federal Withholding			-134.00	-245.00
Social Security Employee			-84.91	-163.17
Medicare Employee			-19.86	-38.16
PA - Withholding			-42.04	-80.79
PA - Unemployment Employee			-0.82	-1.58
			-303.17	-570.17
Net Pay			1,066.33	2,061.58

Direct Deposit	Amount
Checking - [REDACTED]	1,066.33

Memo

Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD3334

Pay Period: 12/30/2018 - 01/05/2019

Pay Date: 01/18/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	74.25	11.00	816.75	2,895.75
Holiday	25.50	16.50	420.75	973.50
	99.75		1,237.50	3,869.25

Direct Deposit	Amount
Checking - [REDACTED]	979.55

Taxes	Current	YTD Amount
EIT	-18.56	-58.03
LST	-1.00	-3.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-105.00	-350.00
Social Security Employee	-76.72	-239.89
Medicare Employee	-17.94	-56.10
PA - Withholding	-37.99	-118.78
PA - Unemployment Employee	-0.74	-2.32
	-257.95	-828.12

Memo
Direct Deposit

Net Pay **979.55** **3,041.13**

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD3507

Pay Period: 01/06/2019 - 01/12/2019

Pay Date: 01/25/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	113.75	11.00	1,251.25	4,147.00
Holiday				973.50
	113.75		1,251.25	5,120.50
Taxes			Current	YTD Amount
EIT			-18.77	-76.80
LST			-1.00	-4.00
Medicare Employee Addl Tax			0.00	0.00
Federal Withholding			-108.00	-458.00
Social Security Employee			-77.58	-317.47
Medicare Employee			-18.15	-74.25
PA - Withholding			-38.41	-157.19
PA - Unemployment Employee			-0.75	-3.07
			-262.66	-1,090.78
Net Pay			988.59	4,029.72

Direct Deposit	Amount
Checking - [REDACTED]	988.59

Memo

Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD3677

Pay Period: 01/13/2019 - 01/19/2019

Pay Date: 02/01/2019

Employee					SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148					██████████	Single/Withhold	Fed-4/0/PA-0/0
Earnings and Hours				Qty	Rate	Current	YTD Amount
Aide		110.50	11.00			1,215.50	5,362.50
Holiday							973.50
		110.50				1,215.50	6,336.00
Taxes				Current	YTD Amount		
EIT				-18.23	-95.03		
LST				-1.00	-5.00		
Medicare Employee Addl Tax				0.00	0.00		
Federal Withholding				-101.00	-559.00		
Social Security Employee				-75.36	-392.83		
Medicare Employee				-17.62	-91.87		
PA - Withholding				-37.32	-194.51		
PA - Unemployment Employee				-0.73	-3.80		
				-251.26	-1,342.04		
Net Pay				964.24	4,993.96		

Direct Deposit	Amount
Checking - ██████████	964.24

Memo	
Direct Deposit	

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD3865

Pay Period: 01/20/2019 - 01/26/2019

Pay Date: 02/08/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	90.50	11.00	995.50	6,358.00
Holiday	16.75	16.50	276.38	1,249.88
	107.25		1,271.88	7,607.88

Taxes	Current	YTD Amount
EIT	-19.08	-114.11
LST	-1.00	-6.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-113.00	-672.00
Social Security Employee	-78.86	-471.69
Medicare Employee	-18.44	-110.31
PA - Withholding	-39.05	-233.56
PA - Unemployment Employee	-0.76	-4.56
	-270.19	-1,612.23

Net Pay **1,001.69** **5,995.65**

Direct Deposit	Amount
Checking - [REDACTED]	1,001.69

Memo

Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD4051

Pay Period: 01/27/2019 - 02/02/2019

Pay Date: 02/15/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	113.75	11.00	1,251.25	7,609.25
Holiday				1,249.88
	113.75		1,251.25	8,859.13
Taxes			Current	YTD Amount
EIT			-18.77	-132.88
LST			-1.00	-7.00
Medicare Employee Addl Tax			0.00	0.00
Federal Withholding			-108.00	-780.00
Social Security Employee			-77.58	-549.27
Medicare Employee			-18.15	-128.46
PA - Withholding			-38.41	-271.97
PA - Unemployment Employee			-0.76	-5.32
			-262.67	-1,874.90
Net Pay			988.58	6,984.23

Direct Deposit	Amount
Checking [REDACTED]	988.58

Memo

Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD4240

Pay Period: 02/03/2019 - 02/09/2019

Pay Date: 02/22/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	113.75	11.00	1,251.25	8,860.50
Holiday				1,249.88
	113.75		1,251.25	10,110.38
Taxes			Current	YTD Amount
EIT			-18.77	-151.65
LST			-1.00	-8.00
Medicare Employee Addl Tax			0.00	0.00
Federal Withholding			-108.00	-888.00
Social Security Employee			-77.57	-626.84
Medicare Employee			-18.14	-146.60
PA - Withholding			-38.41	-310.38
PA - Unemployment Employee			-0.75	-6.07
			-262.64	-2,137.54
Net Pay			988.61	7,972.84

Direct Deposit	Amount
Checking - [REDACTED]	988.61

Memo

Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD4433

Pay Period: 02/10/2019 - 02/16/2019

Pay Date: 03/01/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	102.75	11.00	1,130.25	9,990.75
Holiday				1,249.88
	102.75		1,130.25	11,240.63
Taxes			Current	YTD Amount
EIT			-16.95	-168.60
LST			-1.00	-9.00
Medicare Employee Addl Tax			0.00	0.00
Federal Withholding			-84.00	-972.00
Social Security Employee			-70.08	-696.92
Medicare Employee			-16.39	-162.99
PA - Withholding			-34.70	-345.08
PA - Unemployment Employee			-0.67	-6.74
			-223.79	-2,361.33
Net Pay			906.46	8,879.30

Direct Deposit	Amount
Checking - [REDACTED]	906.46

Memo

Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD4632

Pay Period: 02/17/2019 - 02/23/2019

Pay Date: 03/08/2019

Employee					SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148						Single/Withhold	Fed-4/0/PA-0/0
Earnings and Hours				Qty	Rate	Current	YTD Amount
Aide		107.00	11.00			1,177.00	11,167.75
Holiday							1,249.88
		107.00				1,177.00	12,417.63
Taxes				Current	YTD Amount		
EIT				-17.66	-186.26		
LST				-1.00	-10.00		
Medicare Employee Addl Tax				0.00	0.00		
Federal Withholding				-92.00	-1,064.00		
Social Security Employee				-72.97	-769.89		
Medicare Employee				-17.07	-180.06		
PA - Withholding				-36.13	-381.21		
PA - Unemployment Employee				-0.71	-7.45		
				-237.54	-2,598.87		
Adjustments to Net Pay				Current	YTD Amount		
Payday Advance				-50.00	-50.00		
Net Pay				889.46	9,768.76		

Direct Deposit	Amount
Checking - [REDACTED]	889.46

Memo
Direct Deposit

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD4828

Pay Period: 02/24/2019 - 03/02/2019

Pay Date: 03/15/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	***-**-6633	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	40.00	8.50	340.00	11,507.75
Overtime	78.75	12.75	1,004.06	1,004.06
Holiday				1,249.88
	118.75		1,344.06	13,761.69

Direct Deposit	Amount
Checking [REDACTED]	1,049.02

Taxes	Current	YTD Amount
EIT	-20.16	-206.42
LST	-1.00	-11.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-129.00	-1,193.00
Social Security Employee	-83.33	-853.22
Medicare Employee	-19.48	-199.54
PA - Withholding	-41.26	-422.47
PA - Unemployment Employee	-0.81	-8.26
	-295.04	-2,893.91

Memo
Direct Deposit

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-50.00

Net Pay **1,049.02** **10,817.78**

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD5038

Pay Period: 03/03/2019 - 03/09/2019

Pay Date: 03/22/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	40.00	8.50	340.00	11,847.75
Overtime	74.75	12.75	953.06	1,957.12
Holiday				1,249.88
	114.75		1,293.06	15,054.75

Direct Deposit	Amount
Checking - [REDACTED]	1,015.27

Taxes	Current	YTD Amount
EIT	-19.40	-225.82
LST	-1.00	-12.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-118.00	-1,311.00
Social Security Employee	-80.17	-933.39
Medicare Employee	-18.75	-218.29
PA - Withholding	-39.70	-462.17
PA - Unemployment Employee	-0.77	-9.03
	-277.79	-3,171.70

Memo
Direct Deposit

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-50.00

Net Pay **1,015.27** **11,833.05**

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD5259

Pay Period: 03/10/2019 - 03/16/2019

Pay Date: 03/29/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	40.00	8.50	340.00	12,187.75
Overtime	72.75	12.75	927.56	2,884.68
Holiday				1,249.88
	112.75		1,267.56	16,322.31

Direct Deposit	Amount
Checking - [REDACTED]	998.91

Taxes	Current	YTD Amount
EIT	-19.01	-244.83
LST	-1.00	-13.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-112.00	-1,423.00
Social Security Employee	-78.59	-1,011.98
Medicare Employee	-18.38	-236.67
PA - Withholding	-38.91	-501.08
PA - Unemployment Employee	-0.76	-9.79
	-268.65	-3,440.35

Memo
Direct Deposit

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-50.00

Net Pay **998.91** **12,831.96**

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD5486

Pay Period: 03/17/2019 - 03/23/2019

Pay Date: 04/05/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	40.00	8.50	340.00	12,527.75
Overtime	73.75	12.75	940.31	3,824.99
Holiday				1,249.88
	113.75		1,280.31	17,602.62

Direct Deposit	Amount
Checking - [REDACTED]	1,007.08

Memo

Direct Deposit

Taxes	Current	YTD Amount
EIT	-19.20	-264.03
LST	-1.00	-14.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-115.00	-1,538.00
Social Security Employee	-79.38	-1,091.36
Medicare Employee	-18.57	-255.24
PA - Withholding	-39.31	-540.39
PA - Unemployment Employee	-0.77	-10.56
	-273.23	-3,713.58

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-50.00

Net Pay **1,007.08** **13,839.04**

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD5716

Pay Period: 03/24/2019 - 03/30/2019

Pay Date: 04/12/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	40.00	8.50	340.00	12,867.75
Overtime	73.75	12.75	940.31	4,765.30
Holiday				1,249.88
	113.75		1,280.31	18,882.93

Direct Deposit	Amount
Checking - [REDACTED]	1,007.09

Taxes	Current	YTD Amount
EIT	-19.20	-283.23
LST	-1.00	-15.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-115.00	-1,653.00
Social Security Employee	-79.38	-1,170.74
Medicare Employee	-18.56	-273.80
PA - Withholding	-39.31	-579.70
PA - Unemployment Employee	-0.77	-11.33
	-273.22	-3,986.80

Memo
 Direct Deposit

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-50.00

Net Pay **1,007.09** **14,846.13**

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD5959

Pay Period: 03/31/2019 - 04/06/2019

Pay Date: 04/19/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount	Direct Deposit	Amount
Aide	40.00	8.50	340.00		Checking - [REDACTED]	1,039.95
Aide	1.00	50.00	50.00	13,257.75		
Overtime	73.75	12.75	940.31	5,705.61		
Holiday				1,249.88		
	114.75		1,330.31	20,213.24		

Taxes	Current	YTD Amount
EIT	-19.95	-303.18
LST	-1.00	-16.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-126.00	-1,779.00
Social Security Employee	-82.48	-1,253.22
Medicare Employee	-19.29	-293.09
PA - Withholding	-40.84	-620.54
PA - Unemployment Employee	-0.80	-12.13
	-290.36	-4,277.16

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-50.00

Net Pay	1,039.95	15,886.08
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Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD6211

Pay Period: 04/07/2019 - 04/13/2019

Pay Date: 04/26/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Overtime	78.75	12.75	1,004.07	6,709.68
Aide	40.00	8.50	340.00	13,597.75
Holiday				1,249.88
	118.75		1,344.07	21,557.31

Direct Deposit	Amount
Checking - [REDACTED]	1,049.03

Taxes	Current	YTD Amount
EIT	-20.16	-323.34
LST	-1.00	-17.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-129.00	-1,908.00
Social Security Employee	-83.33	-1,336.55
Medicare Employee	-19.49	-312.58
PA - Withholding	-41.26	-661.80
PA - Unemployment Employee	-0.80	-12.93
	-295.04	-4,572.20

Memo
Direct Deposit

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-50.00

Net Pay **1,049.03** **16,935.11**

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD6461

Pay Period: 04/14/2019 - 04/20/2019

Pay Date: 05/03/2019

Employee

Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148

SSN

Status (Fed/State)

Allowances/Extra

Single/Withhold

Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	40.00	8.50	340.00	13,937.75
Overtime	78.75	12.75	1,004.08	7,713.74
Holiday				1,248.88
	118.75		1,344.08	22,901.37

Direct Deposit

Checking XXXXXXXXXX 1,049.01

Memo

Direct Deposit

Taxes	Current	YTD Amount
EIT	-20.16	-343.50
LST	-1.00	-18.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-129.00	-2,037.00
Social Security Employee	-83.33	-1,418.88
Medicare Employee	-19.49	-332.07
PA - Withholding	-41.28	-703.08
PA - Unemployment Employee	-0.81	-13.74
	-295.05	-4,867.25

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-50.00

Net Pay 1,049.01 17,984.12

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD6709

Pay Period: 04/21/2019 - 04/27/2019

Pay Date: 05/10/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	21.00	8.50	178.50	14,116.25
Overtime	85.75	12.75	1,093.31	8,807.05
Holiday	19.00	12.75	242.25	1,492.13
	125.75		1,514.06	24,415.43

Direct Deposit	Amount
Checking - [REDACTED]	1,162.64

Taxes	Current	YTD Amount
EIT 1.4%	-21.20	-21.20
LST	-1.00	-19.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-166.00	-2,203.00
Social Security Employee	-93.88	-1,513.76
Medicare Employee	-21.95	-354.02
PA - Withholding	-46.48	-749.54
PA - Unemployment Employee	-0.91	-14.65
EIT	0.00	-343.50
	-351.42	-5,218.67

Memo
Direct Deposit

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-50.00
Net Pay	1,162.64	19,146.76

Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD8965

Pay Period: 04/28/2018 - 05/04/2019

Pay Date: 05/17/2019

Employee	SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148	[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	40.00	8.50	340.00	14,456.25
Overtime	73.75	12.75	940.31	9,747.36
Holiday				1,492.13
	113.75		1,280.31	25,695.74

Direct Deposit	Amount
Checking [REDACTED]	1,008.36

Taxes	Current	YTD Amount
EIT 1.4%	-17.92	-39.12
LST	-1.00	-20.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-115.00	-2,318.00
Social Security Employee	-79.38	-1,593.14
Medicare Employee	-18.57	-372.59
PA - Withholding	-39.31	-788.85
PA - Unemployment Employee	-0.77	-15.42
EIT	0.00	-343.50
	-271.95	-5,490.82

Memo
Direct Deposit

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-50.00
Net Pay	1,008.36	20,166.12

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Integrity Home Care, LLC
1010 12th st suite 1
PA 16601

Chanelle Florence
325 Welsh Ave
Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD7239

Pay Period: 05/05/2019 - 05/11/2019

Pay Date: 05/24/2019

Employee					SSN	Status (Fed/State)	Allowances/Extra
Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148					[REDACTED]	Single/Withhold	Fed-4/0/PA-0/0

Earnings and Hours	Qty	Rate	Current	YTD Amount	Direct Deposit	Amount
Overtime	26.00	12.75	331.50	10,078.86	Checking - [REDACTED]	559.72
Aide	40.00	8.50	340.00	14,798.25		
Holiday				1,482.13		
	88.00		671.50	26,387.24		

Taxes	Current	YTD Amount
EIT 1.4%	-9.40	-48.52
LST	-1.00	-21.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-29.00	-2,347.00
Social Security Employee	-41.63	-1,634.77
Medicare Employee	-9.73	-382.32
PA - Withholding	-20.62	-809.47
PA - Unemployment Employee	-0.40	-15.82
EIT	0.00	-343.50
	-111.78	-5,602.40

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-50.00

Net Pay	559.72	20,714.84
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Integrity Home Care, LLC
 1010 12th st suite 1
 PA 16601

Chanelle Florence
 325 Welsh Ave
 Wilmerding, PA 15148

Direct Deposit

Employee Pay Stub

Check number: DD7518

Pay Period: 05/12/2019 - 05/18/2019

Pay Date: 05/31/2019

Employee

SSN

Status (Fed/State)

Allowances/Extra

Chanelle Florence, 325 Welsh Ave, Wilmerding, PA 15148

[REDACTED]

Single/Withhold

Fed-40/PA-0/D

Earnings and Hours	Qty	Rate	Current	YTD Amount
Aide	40.00	8.50	340.00	15,136.25
Overtime	18.00	12.75	229.50	10,308.36
Holiday				1,462.13
	58.00		569.50	26,936.74

Direct Deposit

Amount

Checking - [REDACTED] 482.14

Memo

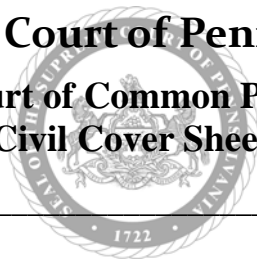
Direct Deposit

Taxes	Current	YTD Amount
EIT 1.4%	-7.97	-56.49
LST	-1.00	-22.00
Medicare Employee Addl Tax	0.00	0.00
Federal Withholding	-17.00	-2,364.00
Social Security Employee	-35.31	-1,670.08
Medicare Employee	-8.28	-390.58
PA - Withholding	-17.48	-826.95
PA - Unemployment Employee	-0.34	-16.16
EIT	0.00	-343.50
	-87.38	-5,689.76

Adjustments to Net Pay	Current	YTD Amount
Payday Advance		-50.00
Net Pay	482.14	21,196.98

Supreme Court of Pennsylvania

Court of Common Pleas Civil Cover Sheet



_____ County

For Prothonotary Use Only:

Docket No: _____

TIME STAMP

The information collected on this form is used solely for court administration purposes. This form does not supplement or replace the filing and service of pleadings or other papers as required by law or rules of court.

SECTION A

Commencement of Action:

- Complaint Writ of Summons Petition
 Transfer from Another Jurisdiction Declaration of Taking

Lead Plaintiff's Name: _____

Lead Defendant's Name: _____

Are money damages requested? Yes No

Dollar Amount Requested: within arbitration limits
(check one) outside arbitration limits

Is this a *Class Action Suit*? Yes No

Is this an *MDJ Appeal*? Yes No

Name of Plaintiff/Appellant's Attorney: _____

Check here if you have no attorney (are a Self-Represented [Pro Se] Litigant)

SECTION B

Nature of the Case: Place an "X" to the left of the ONE case category that most accurately describes your **PRIMARY CASE**. If you are making more than one type of claim, check the one that you consider most important.

TORT (do not include Mass Tort)

- Intentional
 Malicious Prosecution
 Motor Vehicle
 Nuisance
 Premises Liability
 Product Liability (does not include mass tort)
 Slander/Libel/ Defamation
 Other: _____

MASS TORT

- Asbestos
 Tobacco
 Toxic Tort - DES
 Toxic Tort - Implant
 Toxic Waste
 Other: _____

PROFESSIONAL LIABILITY

- Dental
 Legal
 Medical
 Other Professional: _____

CONTRACT (do not include Judgments)

- Buyer Plaintiff
 Debt Collection: Credit Card
 Debt Collection: Other

 Employment Dispute:
 Discrimination
 Employment Dispute: Other

 Other:

REAL PROPERTY

- Ejectment
 Eminent Domain/Condemnation
 Ground Rent
 Landlord/Tenant Dispute
 Mortgage Foreclosure: Residential
 Mortgage Foreclosure: Commercial
 Partition
 Quiet Title
 Other: _____

CIVIL APPEALS

- Administrative Agencies
 Board of Assessment
 Board of Elections
 Dept. of Transportation
 Statutory Appeal: Other

 Zoning Board
 Other:

MISCELLANEOUS

- Common Law/Statutory Arbitration
 Declaratory Judgment
 Mandamus
 Non-Domestic Relations
 Restraining Order
 Quo Warranto
 Replevin
 Other: _____

NOTICE

Pennsylvania Rule of Civil Procedure 205.5. (Cover Sheet) provides, in part:

Rule 205.5. Cover Sheet

(a)(1) This rule shall apply to all actions governed by the rules of civil procedure except the following:

- (i) actions pursuant to the Protection from Abuse Act, Rules 1901 et seq.
- (ii) actions for support, Rules 1910.1 et seq.
- (iii) actions for custody, partial custody and visitation of minor children, Rules 1915.1 et seq.
- (iv) actions for divorce or annulment of marriage, Rules 1920.1 et seq.
- (v) actions in domestic relations generally, including paternity actions, Rules 1930.1 et seq.
- (vi) voluntary mediation in custody actions, Rules 1940.1 et seq.

(2) At the commencement of any action, the party initiating the action shall complete the cover sheet set forth in subdivision (e) and file it with the prothonotary.

(b) The prothonotary shall not accept a filing commencing an action without a completed cover sheet.

(c) The prothonotary shall assist a party appearing pro se in the completion of the form.

(d) A judicial district which has implemented an electronic filing system pursuant to Rule 205.4 and has promulgated those procedures pursuant to Rule 239.9 shall be exempt from the provisions of this rule.

(e) The Court Administrator of Pennsylvania, in conjunction with the Civil Procedural Rules Committee, shall design and publish the cover sheet. The latest version of the form shall be published on the website of the Administrative Office of Pennsylvania Courts at www.pacourts.us.